6601 North Ridge Boulevard Chicago, Illinois 60626-3997 Telephone (773) 338-1000 Fax (773) 338-3657

July 6, 2020

SUBJECT: PERMISSION TO TRAVEL DESPITE TRAVEL RESTRICTIONS FOR ESSENTIAL BUSINESS

To Whom It May Concern:

The bearer of this letter is an employee of S&C Electric Company who is requesting to be excepted from federal, state and local Travel Restrictions or Quarantine Requirements that may be in place due to the COVID-19 pandemic.

Travel Restrictions and Quarantine Requirements are legal orders directing citizens to shelter at home or self-quarantine with certain exceptions permitted for persons engaged in "essential services," usually defined as activities necessary for the health and safety of citizens. These include hospitals, emergency care providers, first responders, food processing facilities, operation and maintenance of utilities including water, wastewater and electrical utilities, data centers, military bases, pharmaceutical providers, and others. S&C Electric Company is a provider of essential services as contemplated by the Travel Restrictions and Quarantine Requirements.

S&C Electric Company is an equipment and service provider to nearly every electric utility in the nation, and these utilities rely on the products and services S&C Electric Company provides to keep electric power flowing to support all other essential services and S&C Electric Company is hence classified as an 'essential business'. Additionally, electric utilities have reached out to S&C Electric Company to seek assurances that our operations will continue uninterrupted throughout the pandemic and S&C Electric Company is committed to providing the support necessary for the health and safety of the public.

Our employees will at all times obey any lawfully issued directive, including instructions to restrict their travel. Nevertheless, we request that you permit our employee to travel to or from work, notwithstanding any Travel Restrictions or Quarantine Requirements in place.

Upon request, our employees will provide their employee identification. Employment may be further verified by contacting S&C Electric Company directly at 773-338-1000.

Very truly yours,

S&C ELECTRIC COMPANY

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Aurelie Richard Chief Human Development & Strategy Officer