



# Careers at S&C Electric Canada Ltd.

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<b>POSITION:</b>	<b>Senior Manager - Engineering</b>
<b>LOCATION:</b>	90 Belfield Rd, Toronto, ON
<b>POSTING#:</b>	2019-82M
<b>STATUS:</b>	Full-Time

## Who We Are

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S&C Electric Company is a global provider of equipment and services for electric power systems. We are a Chicago-based company that designs and manufactures switching and protection products for electric power transmission and distribution. The Canadian division, S&C Electric Canada Ltd, is Headquartered in **Toronto** at a 225,000 sq. ft. manufacturing facility, with additional sales offices in Calgary and Montreal. Whether it be through industry shaping or traditional solutions, S&C is dedicated to keeping the lights on for billions of people worldwide.

Come join our team of over 400 members who develop, design, manufacture and support a wide range of solutions and products designed to help keep the lights on! Please see <https://youtu.be/wNblwEfVg6E> for testimonials of current team members on their experience of working at S&C.

## Why Work for S&C Electric Canada Ltd

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Integrity, enthusiasm, sustained energy. These are the traits that S&C has always looked for and found when seeking people to join our team. S&C supports these qualities with a competitive package of pay and benefits, including:

- Bonus Plan
- Pension Plan
- Flexible Benefit Options
- Paid Holiday Shutdown
- Summer Hours
- Seniority Recognition Program
- Employee Assistance Program
- Subsidized Cafeteria

## Job Summary

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We currently have an exciting opportunity for a Senior Manager – Engineering. The successful candidate will be responsible for managing a growing team, executing continuous improvement initiatives, and providing strategic direction on future projects with respect to engineering operations for the Metal Enclosed Medium Voltage Switchgear department.

## What You Will Do

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- Manage a growing team of 25 Engineers, Designers, and Administration Staff
- Deliver Medium Voltage Metal Enclosed Switchgear Drawings to our customers while considering customer requirements, safety, effectiveness, and compliance with all applicable Switchgear Standards per ANSI and IEEE requirements
- Maintain and publish KPIs for the department including and not limited to the following indicators: On Time Performance, Budget Tracking and Quality Metrics of the Design Engineering Output
- Manage and drive various exciting S&C projects and continuous improvement in Engineering Operations for the Metal Enclosed Medium Voltage Switchgear department
- Develop work plans, schedules, budgets and forecasts
- Work within departmental leaders to deliver results and respond to RFPs
- Drive continuous improvement through Lean Performance System (LPS) and four-step problem solving methodologies in all Engineering activities
- Conduct quality audits and write and follow quality procedures
- Improve processes, systems, and/or products to enhance the performance of the team

- May make recommendations related to capital investments
- Support relationships with both internal and external customers

## What We Are Looking For

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- Bachelor's degree in Electrical Engineering and a Professional Engineer (P.Eng) designation
- Master's degree in Business Administration (MBA) is an asset
- 15-18 years' experience with commercial and industrial engineering and utility projects with a minimum of 5 years experience in a leadership position
- An understanding of the Electrical Distribution market
- Knowledge of protection and control design for substations and protection relay philosophy
- Knowledge of ANSI, IEEE and CSA standards for Medium Voltage Switchgear or an equivalent experience on Control and Relay Control Panels or Low Voltage Switchgear
- Excellent project management skills and ability to adapt to a changing work environment
- Customer focused and results oriented
- Programming knowledge of Digital relays like GE Multilin or Schweitzer Relays is an asset

## How to Apply

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If this opportunity interests you, please send a cover letter and resume to:

[HR.Canada@sandc.com](mailto:HR.Canada@sandc.com)

We thank all applicants for their interest however, only those candidates who are selected for an interview will be contacted.

**S&C Electric Canada Ltd. is an equal opportunity employer.**

In accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code, S&C Electric Canada Ltd. will provide accommodations throughout the recruitment, selection and/or assessment process to applicants with disabilities. If selected to participate in the recruitment, selection and/or assessment process, please inform S&C Electric Canada Ltd.'s Human Resources staff of the nature of any accommodation(s) that you may require in respect of any materials or processes used to ensure your equal participation.

